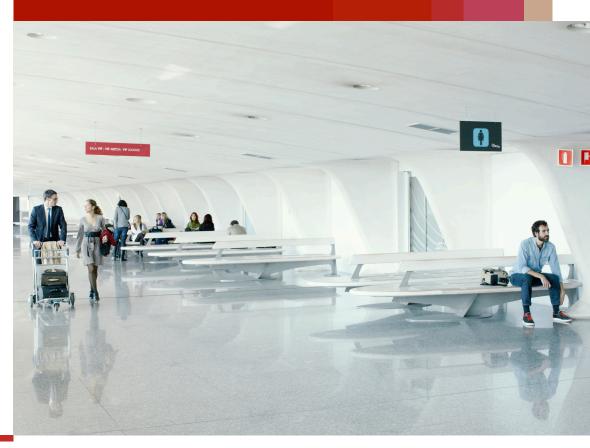
The value you are searching for

Tax Services for Expatriates

Tax & Legal Advice





We offer a wide range of tax services relating to expatriate personnel, which includes foreign employees assigned to work in Argentina as well as employees of local companies transferred abroad. Our Services are directed at providing the company and the expatriate personnel the assistance and counseling necessary for a proper compliance with tax and social security regulations, optimizing the total tax cost.

Our services

- Coordination and planning of international assignments, with the local company, the foreign company and the employee.
- Analysis of tax implication of tax residence status, considering international tax treaties and host and home country tax rules.
- · Tax briefings.
- Registration and de-registration with the tax authorities.
- Preparation of income tax return for local employees assigned abroad during the tax resident period, and for foreign nationals assigned to Argentina.
- Preparation of personal assets tax return.
- Analysis of compensation package.
- Preparations of tax projection at the beginning of the assignment.
- Calculation of hypothetical tax and Tax Equalization, on the basis of international policies of each company.

- Assistance on implementation of stock award plans and retirement plans. Analysis of tax implications.
- Running monthly payroll, including gross-up calculation and assistance to company payroll departments.
- Implementation of local payroll (start-up assistance).
- Analysis of the applicability of Totalization Agreements and Tax Treaties
- Legal advice on social security matters. Analysis of social security scenarios taking into account the home country, the host country and the particular situation of the expatriate.

- Request of exemption from contributions to the social security system.
- Legal advice on labor matters of the assignment.
- Preparation of legal documents to be signed by the local and foreign company with the expatriate at the start of the assignment.
- Tax and Legal advice on international assignment policies. Preparation of these documents.
- Legal advice and assistance regarding business visas, work visas, visas for family members and permanent residence.

Every day, we work in search of continuous improvement and professional excellence to serve our purpose to "understand what your organization needs and how we can assist you".

Contacts

Lilian Falcon | Director | lilian.falcon@ar.pwc.com | (54 11) 4850-6714

